



UCWDC® COUNTRY DANCE WORLD CHAMPIONSHIPS DIRECTOR SELECTION POLICY

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1. INTRODUCTION

The United Country Western Dance Council® is an international organization which promotes country western dance by producing festivals and competitions across the world. We host the annual Country Dance World Championships® for couples and line dancers and we advocate country dancing as a social activity for people of all ages and abilities.

1.1 Purpose

The selection of the Country Dance World Championships Event Director is critical for the success of this annual event. The Worlds Director will manage the event and enter into contract with the UCWDC, but the council will bear the financial responsibility, risk and rewards of the Country Dance World Championships as identified under **Article 23.3** of the current UCWDC Bylaws. This policy will outline the process in which the Worlds Director is nominated, selected and contracted for this position.

The Country Dance World Championships Event Director is a two (2) year contracted position.

2. NOMINATION OF DIRECTOR CANDIDATES

The following guidelines are intended to be used for the nomination and potential director candidates to enter into contract with the UCWDC for the position of Country Dance World Championships Event Director.

1. Event Directors candidates to be considered for the position of Country Dance World Championships Event Director must be an Event Director on the Council holding not less than 16% of their respected dance event.
2. Any Event Director in good standing may nominate any other Event Director candidate in good standing to be considered to enter into a contract with the UCWDC for the position of Country Dance World Championships Event Director.
3. Nominations for the position of Country Dance World Championships Event Director must be called two years in advance of the expiration date of the current Country Dance World Championships Event Director.
4. Nominations will be accepted beginning from the floor of the Fall General Council Meeting and extend up to and including sixty (60) calendar days prior to the start of the Spring General Council Meeting. The date of closure will be identified during the sitting of the Fall General Council Meeting and minuted by the Secretary.
5. After the close of nominations, no new candidate nominations will be considered.
6. Ten (10) days following the close of nominations, all candidates must provide to the Secretary the following package of information;
 - a. Resume outlining their qualifications for the position;
 - b. Letter announcing all conflicts or dualities of interest previously disclosed under the UCWDC Conflict/Duality of Interest Policy remain current and relevant.
 - i. If there have been changes from the initial submission of the UCWDC Conflict/Duality of Interest forms, the candidate will update and submit.
 - c. Proposal for their vision of the Country Dance World Championships, if successful.



7. Five (5) days after receiving all candidate criteria, identified in Article 2.6, of this Policy the Secretary will send the candidate packages to the General Council, for review and consideration.
8. All candidates for the position of Country Dance World Championships Event Director MUST be present at the sitting of the Spring Council Meeting, be able to present their proposals and answer any questions.

3. DIRECTOR CANDIDATE SELECTION CRITERIA

The following guidelines are intended to be utilized by the General Council in evaluating potential director candidates. The goal of the selection process is to garner, as a group, the most qualified and effective Worlds Director possible. The following is a list of the criteria that will be considered by the General Council in determining whether to recommend a potential candidate to enter into contract with the UCWDC for the position of Country Dance World Championships Event Director. Other or additional factors may also be considered, from time to time, as deemed appropriate by the General Council.

A. Integrity, Maturity and Judgment

A candidate should possess the highest personal and professional ethics, integrity and values, and be committed to representing the long-term interests of the UCWDC and its Directors. A candidate should have the demonstrated ability to exercise mature judgment and common sense.

B. Experience and Reputation

A candidate should have experience as an Event Director that is well managed, respected and possesses a history of achieving good results. Candidates should exhibit leadership qualities and diverse experience at policy-making levels. It is also important for a candidate to have developed a strong reputation in UCWDC dance community.

C. Collegiality

It is important to preserve the collegiality of the UCWDC. Candidates must inspire trust and confidence in other Event Directors so that the General Council can discharge its duties smoothly and efficiently.

D. Expertise

The candidate should encompass a range of talent, skill and expertise sufficient to provide sound and prudent guidance with respect to all aspects of the Country Dance World Championships operations and interests. Candidates should exhibit prudent financial analytical management skills and expertise. Candidates should possess a strong understanding or advertising and marketing skills, or other relevant experience. It is important that a candidate understands the role of the UCWDC relating to the Couples, ProAm, Line Dance and Teams environment.

E. Commitment

A candidate should be able and willing to devote the required amount of time to the UCWDC's affairs, including preparing for and attending meetings of the General Council and its committees and a willingness and understanding of the UCWDC, its competitive position in its industry and its business strategy. A candidate should be inquisitive and able to objectively appraise the organizations plans, programs, achievements, and shortcomings, and should possess a willingness to challenge and stimulate management.



F. Independence

Candidates are expected to exhibit independence of thought and judgment. Therefore, candidates should not have a material conflict of interest with the UCWDC or other organization.

G. Diversity

In addition to providing a range of talents and expertise, candidates should be sufficiently diverse to provide a range of perspectives representative of the interests of the constituencies served or to be considered from time to time by the UCWDC, including but not limited to our General Council, Event Directors, the communities and customers we serve.

4. PRESENTATION PROCESS

The following guidelines are intended to be utilized by the General Council to allow a fair and equitable allotment of time for each director candidate to present themselves, and Worlds vision at the sitting of the Spring General Council Meeting.

1. Director candidates will be given time to address the General Council during the sitting of the Spring General Council Meeting at which time they will be allowed to do a short presentation.
2. Director candidates will not be allowed in the General Council meeting during which time as other director candidates are presenting.
3. Addresses and presentations from each director candidates will be kept to a maximum length of ten to fifteen (10-15) minutes.
4. A question period will follow each director candidate's presentation for a maximum of twenty (20) minutes.
5. Director Candidates will be dismissed from the meeting to allow open discussion, deliberation and call to vote in General Council and with Event Director's respected proxies
6. Director Candidate(s) may be called back into the meeting to answer further questions generated by the General Council and once answered the Officer Candidate(s) will be dismissed for further discussions, deliberation and vote.

5. ELECTION PROCESS

The election of candidates for the position of Country Dance World Championships Event Director will follow the procedure for "UCWDC Electoral Practices and Voting Policy" for Election Practices.

The successful candidate will be eligible to enter into negotiations with the UCWDC Financial Oversight Chair and their Committee and enter into a contract with the UCWDC for the period of two (2) years, if successful.

END OF POLICY